Inspire Investing, LLC October 25, 2021

FORM CRS

Inspire Investing, LLC is registered with the Securities and Exchange Commission as an investment adviser and, as such, we provide advisory services rather than brokerage services. Brokerage and investment advisory services and fees differ and it is important for you, our client, to understand the differences. Additionally, free and simple tools are available to research firms and financial professionals at <u>Investor.gov/CRS</u>, which also provides educational materials about broker-dealers, investment advisers, and investing. This document is a summary of the services and fees we offer to "retail" investors, which are natural persons who seek or receive services primarily for personal, family, or household purposes.

What investment services and advice can you provide me?

We offer the following investment advisory services to retail investors: **Financial Planning Services; Portfolio Management Services; and Pension Consulting Services.** Detailed information regarding our services, fees and other disclosures can be found in our Form ADV Part 2A Items 4, 7, and 8 by clicking this link <u>https://adviserinfo.sec.gov/firm/summary/171988</u>.

<u>Account Monitoring</u>: If you open an investment account with our firm, as part of our standard service we will monitor your investments on a quarterly basis.

Investment Authority: We manage investment accounts on a *discretionary* basis whereby *we will decide* which investments to buy or sell for your account.

Investment Offerings:

We offer advice on the following types of investments or products: equity securities, corporate debt securities (other than commercial paper), certificates of deposit, municipal securities, variable life insurance, variable annuities, mutual fund shares, United States government securities, money market funds, real estate, REITs, ETFs, interests in partnerships investing in real estate, oil and gas, and business development companies.

Account Minimums and Requirements: In general, we do not require a minimum dollar amount to open and maintain an advisory account; however, we have the right to terminate your account if it falls below a minimum size which, in our sole opinion, is too small to manage effectively.

Key Questions to Ask Your Financial Professional

- Given my financial situation, should I choose an investment advisory service? Why or Why Not?
- How will you choose investments to recommend to me?
- · What is your relevant experience, including your licenses, education and other qualifications?
- What do these qualifications mean?

What fees will I pay?

The following summarizes the principal fees and costs associated with engaging our firm for investment advisory services. For detailed information, refer to our Form ADV Part 2A, Items 5 and 6 by clicking this https://adviserinfo.sec.gov/firm/summary/171988.

- Asset Based Fees Payable quarterly in advance. Since the fees we receive are asset-based (i.e. based on the
 value of your account), we have an incentive to increase your account value which creates a conflict especially for
 those accounts holding illiquid or hard-to-value assets;
- Hourly Fees Payable in arrears;
- Fixed Fees Payable as invoiced.

Examples of common fees and costs that clients may incur include: Custodian fees; Account maintenance fees; Fees related to mutual funds and exchange-traded funds; Transaction charges when purchasing or selling securities; and other product-level fees associated with your investments.

You will pay fees and costs whether you make or lose money on your investments. Fees and costs will reduce any amount of money you make on your investments over time. Please make sure you understand what fees and costs you are paying.

Key Questions to Ask Your Financial Professional

• Help me understand how these fees and costs might affect my investments. If I give you \$10,000 to invest, how much will go to fees and costs, and how much will be invested for me?

What are your legal obligations to me when acting as my investment adviser? How else does your firm make money and what conflicts of interest do you have?

When we act as your investment adviser, we have to act in your best interest and not put our interest ahead of yours. At the same time, the way we make money creates some conflicts with your interests. You should understand and ask us about these conflicts because they can affect the investment advice we provide you. Here are some examples to help you understand what this means.

- *Third-Party Payments:* Persons providing advice on behalf of our firm are registered representatives with a brokerdealer. These persons receive compensation in connection with the purchase and sale of securities or other investment products. Compensation earned by these persons is separate and in addition to our advisory fees. This practice presents a conflict of interest because they have an incentive to recommend investment products based on the compensation received rather than solely based on your needs.
- Third-Party Payments: Persons providing investment advice on behalf of our firm are licensed as
 independent insurance agents. These persons will earn commission-based compensation for selling insurance
 products. Insurance commissions are separate and in addition to our advisory fees. This practice presents a
 conflict of interest because they have an incentive to recommend insurance products to you for the purpose of
 generating commissions rather than solely based on your needs.
- Affiliated Companies: We are affiliated with Inspire Advisors, LLC through common control and ownership. We will
 recommend that you use the services of our affiliate if appropriate and suitable for your needs. Our advisory
 services are separate and distinct from the fees paid to our affiliate for their services. Referral arrangements with
 an affiliated entity present a conflict of interest for us because we may have a direct or indirect financial incentive
 to recommend an affiliated firm's services.
- Inspire is an investment adviser to their proprietary series of Exchange Traded Funds ("ETFs"). Inspire will
 recommend one or more of these ETFs to its clients when Inspire deems it suitable and appropriate. Since Inspire
 receives compensation for managing the ETFs, this presents a conflict of interest since Inspire has a financial
 incentive to recommend the ETFs to its clients.

Refer to our Form ADV Part 2A by clicking this <u>link https://adviserinfo.sec.gov/firm/summary/171988</u> to help you understand what conflicts exist.

Key Questions to Ask Your Financial Professional How might your conflicts of interest affect me, and how will you address them?

How do your financial professionals make money?

The financial professionals servicing your account(s) are compensated by receiving a salary and a percentage of the fees charged to our clients. Financial professionals' compensation is based on the revenue the firm earns from the person's services or recommendations.

Additionally, see above for informatoion regarding persons associated with our firm who are registered representatives with a broker-dealer and licensed insurance agents and the conflicts of interest relating thereto.

Do you or your financial professionals have legal or disciplinary history?

No for our firm. Yes for our financial professionals. These events are disclosed in the specific individual's Form U4 and/or Form ADV Part 2B Supplement. These documents can be found by going to <u>Investor.gov/CRS.</u>

Key Questions to Ask Your Financial Professional

• As a financial professional, do you have any disciplinary history? For what type of conduct?

You can find additional information about your investment advisory services and request a copy of the relationship summary at 877-658-9473 or click the link provided <u>https://adviserinfo.sec.gov/firm/summary/171988</u>.

Key Questions to Ask Your Financial Professional

- Who is my primary contact person?
- Is he or she a representative of an investment adviser or a broker-dealer?
- Who can I talk to if I have concerns about how this person is treating me?